

**COMANCHE COUNTY RURAL WATER DISTRICT #1**  
**MONTHLY MEETING OF THE BOARD OF DIRECTORS**  
**Meeting held at 25560 State Hwy. 58 Lawton, OK 73507**  
**Phone: 580-492-4165**

**TUESDAY JANUARY 13, 2026 @ 1:00PM**

**AGENDA**

- 1. CALL MEETING TO ORDER. ROLL CALL TO DECLARE QUORUM PRESENT.**
- 2. APPROVAL OR REJECTION OF MINUTES OF THE MONTHLY MEETING OF DECEMBER 09, 2025.**
- 3. APPROVAL OR REJECTION OF THE FINANCIAL STATEMENT FOR DECEMBER 2025.**
- 4. APPROVAL OR REJECTION OF THE BILLS TO BE PAID IN JANUARY 2026.**
- 5. APPROVAL OR REJECTION OF THE 2026 BUDGET.**
- 6. RECOGNITION OF VISITORS:**
  - a)**
- 7. GARY BRICKLEY WITH FOX, DRECHSLER & BRICKLEY ENGINEERING TO DISCUSS RWD PROJECTS AND ACTION AS REQUIRED.**
  - a) Discuss projects for the district.**
- 8. HYMAN COPELAND TO DISCUSS CONCERNS OF THE DISTRICT AND TAKE ACTION AS REQUIRED**
  - a) Discuss legal concerns for the district.**
- 9. APPLICATIONS FOR MEMBERSHIP FOR BOARD APPROVAL.**
  - a) None.**
- 10. REVIEW MEMBERSHIPS TO BE REVOKED.**
  - a) None.**
- 11. JAY TEAKELL, SYSTEMS MANAGER: REVIEW SYSTEM OPERATIONS.**
  - a) Report on maintenance.**
- 12. SARAH HEWES, OFFICE MANAGER: REVIEW OFFICE OPERATIONS.**
  - a) Report on administrative concerns for the district.**
  - b) Consider for approval or rejection to hire Scott Northrip, CPA for 2025 audit.**
- 13. CONSIDER FOR APPROVAL OR REJECTION TO DISCUSS EMPLOYEE POLICY, EMPLOYEE EVALUATIONS FOR PAY INCREASES.**
  - a) Consider for approval or rejection to enter into an executive session per Title 25, Chapter 8 §307(B)(1) to discuss employee policy, employee evaluations, and pay increases.**
  - b) Consider for approval or rejection to return to open meeting.**
  - c) Consider for approval or rejection of employee items discussed in executive session.**

**14. NEW BUSINESS:**

- a) Consider for approval any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

**15. CONSIDER FOR APPROVAL AND/OR REJECTION TO ADJOURN.**